

Dear Student

Please participate in an online survey of veterinary students that takes 20 minutes to complete and asks about recruiting and retaining students. The results will help create strategies to refocus and improve the veterinary profession. Your voluntary responses to this survey are confidential and findings will be only reported in the aggregate.

This survey is sponsored by the Food Supply Veterinary Medicine Coalition (FSVMC), which is comprised of the American Association of Bovine Practitioners (AABP), the American Association of Small Ruminant Practitioners (AASRP), the American Association of Food Hygiene Veterinarians (AAFHV), American Association of Swine Veterinarians (AASV), the Association of American Veterinary Medical Colleges (AAVMC), the Academy of Veterinary Consultants (AVC), the American Veterinary Medical Association (AVMA), American Association of Avian Pathologists (AAAP), Food Safety Inspection Service (FSIS) and Bayer Animal Health.

Access the online survey by clicking on the link below. The survey will open in your web browser. If the survey does not open in your web browser, please type the address exactly as shown below into the address line of your web browser. At the end of the questionnaire you will click on a submit button to send your responses to us.

Click on this link to access the survey.

<http://survey.cba.ksu.edu/avma/study10/study10.htm>

Please complete the survey by April 14, 2005. If you have any difficulties or technical questions regarding the online survey, you can contact Joe Plantiko at jplant@ksu.edu. If you have any questions regarding the content of the survey, please contact Dr. David Andrus at andrus@ksu.edu.

THANK YOU FOR PARTICIPATING IN THIS IMPORTANT PROJECT.

Best Regards,

David Andrus
Kansas State University

Many of you have completed our online survey of veterinary students. We thank you for your assistance. This is the third and final distribution of the survey. If you have already completed this questionnaire, we thank you for your time and please disregard this email. For those of you from whom we have not yet heard, please visit the link below to participate in this research as soon as possible. Your opinions are extremely important to us!

This survey takes approximately 20 minutes to complete and asks you about the type of veterinary work you do and your attitudes about that work. The results will help create strategies to refocus and improve the veterinary profession. Your voluntary responses to this survey are anonymous and there is no obligation to participate. Information will only be reported at the aggregate level and you will never be personally identified with this information.

This survey is sponsored by the Food Supply Veterinary Medicine Coalition (FSVMC), which is comprised of the American Association of Bovine Practitioners (AABP), the American Association of Small Ruminant Practitioners (AASRP), the American Association of Swine Veterinarians (AASV), the Association of American Veterinary Medical Colleges (AAVMC), the Academy of Veterinary Consultants (AVC), the American Veterinary Medical Association (AVMA), American Association of Avian Pathologists (AAAP), Food Safety Inspection Service (FSIS) and Bayer Animal Health.

Access the online survey by clicking on the link below. The survey will open in your web browser. If the survey does not open in your web browser, please type the address exactly as shown below into the address line of your web browser. At the end of the questionnaire you will click on a submit button to send your responses to us.

Click on this link if you are a first year veterinary medical student:

<http://survey.cba.ksu.edu/avma/study10/study10.htm>

Please complete the survey as soon as possible. If you have any difficulties or technical questions regarding the online survey, you can contact Joe Plantiko at jplant@ksu.edu. If you have any questions regarding the content of the survey, please contact Dr. David Andrus at andrus@ksu.edu.

THANK YOU FOR PARTICIPATING IN THIS IMPORTANT PROJECT.

Best Regards,

David M. Andrus
Kansas State University

Veterinary Career Commitment Survey

Thank you for taking the time to participate in this online survey about veterinarians. The survey should take approximately 20 minutes to complete and will ask you about what influences students to change their career focus while in veterinary school. It will also ask you about making a lifetime commitment to a particular occupational area in veterinary medicine.

Your responses to this survey will be completely anonymous. Information will only be reported at the aggregate level and you will never be personally identified with this information. We appreciate your support and value your insights.

Please do not use your browser's "Back" button to navigate through the survey.

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Veterinary Occupational Focus

1. Please identify the percent of time that you plan to spend working with the species below over your career lifetime. Responses should add to 100%. The counter below indicates your running total.

If you do not plan on working directly with animals, please click the "next" button below to continue the survey.

Beef cattle	0
Dairy cattle	0
Poultry	0
Swine	0
Bison	0
Elk	0
Llamas	0
Cats	0
Dogs	0
Exotic animals	0
Equine	0
Sheep/Goats	0
Food Fish	0
Avian	0
Laboratory Animal	0
Other	0

0%

Veterinary Occupational Focus

**2. Which one occupational area are you most likely to make a lifetime career commitment to when you graduate?
The occupational area that you select will be referred to in subsequent questions.**

(Click here to choose)



Please indicate your level of agreement with the following statements.

	Very Strongly Disagree	Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Agree	Very Strongly Agree
3. I am very likely to make a lifetime commitment to this occupational area in veterinary medicine.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. I am very unlikely to change from this occupational area in veterinary medicine over the course of my lifetime.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. I get a strong sense of identity from making a lifetime commitment to this occupational area in veterinary medicine.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. I intend to devote considerable amounts of time, energy and emotion to my occupational area in veterinary medicine.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. My chosen occupation in veterinary medicine will give me a satisfying life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Veterinary Occupational Focus

Please indicate your level of agreement with the following statements.

	Very Strongly Disagree	Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Agree	Very Strongly Agree
8. I am satisfied with making a lifetime commitment to my occupational area in light of my veterinary career expectations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. I am satisfied making a lifetime commitment to my occupational area when I compare it to other areas of veterinary medicine.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. My interest in the occupational area of veterinary medicine that I am focusing on now came about by chance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. I have carefully thought about the career area that I want in veterinary medicine.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. I have a great deal of knowledge about veterinary career opportunities in the food animal industry.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. My knowledge about careers in food animal veterinary medicine is greater than most students.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. The occupational area I currently plan to enter is different from the occupational area I had in mind when I first entered veterinary medical school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Original Veterinary Occupational Focus

15. Please identify the percent of your time you *originally* thought you would spend working with the species below when you *first entered* veterinary school. Responses should add to 100%. The counter below indicates your running total.

If you did not plan on working directly with animals, please click the "next" button below to continue the survey.

Beef cattle	0
Dairy cattle	0
Poultry	0
Swine	0
Bison	0
Elk	0
Llamas	0
Cats	0
Dogs	0
Exotic animals	0
Equine	0
Sheep/Goats	0
Food Fish	0
Avian	0
Laboratory Animal	0
Other	0

0%

**16. Which one occupational area did you *originally* plan on committing to when you *first entered* veterinary school?
Please select only one.**

(Click here to choose) 

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Changing Career Areas in Veterinary School

To what extent did each of the following factors influence your decision to switch your *original* veterinary career focus from what it was when you *first* entered veterinary school?

	Very Strongly Disagree	Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Agree	Very Strongly Agree
17. Low compensation in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. Lack of respect from clients in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. Inadequate retirement benefits in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20. Inadequate health care benefits in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21. Faculty mentor encouraged new area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22. Veterinary courses developed new interests.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
23. Interactions with other students about original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
24. Must live in undesirable geographic area in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Changing Career Areas in Veterinary School

To what extent did each of the following factors influence your decision to switch your *original* veterinary career focus from what it was when you *first* entered veterinary school?

	Very Strongly Disagree	Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Agree	Very Strongly Agree
25. Lack of flexible work hours in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26. Uncertain financial stability in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
27. Excessive travel to serve clients in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
28. Not enough hands on work with animals in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
29. Not enough use of medical/surgical skills in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
30. Poor quality medicine being practiced in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
31. Lack of clear path for advancement in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
32. Work was too physically demanding in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
33. Heavy time demands from on-call hours in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Changing Career Areas in Veterinary School

To what extent did each of the following factors influence your decision to switch your *original* veterinary career focus from what it was when you *first* entered veterinary school?

	Very Strongly Disagree	Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Agree	Very Strongly Agree
34. Limited recreational and cultural activities in areas that I would be employed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
35. There is a lack of good quality, affordable housing in areas that I would be employed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
36. Inadequate career opportunities for my spouse in areas that I would be employed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
37. Difficult to arrange time off for parental/family responsibilities in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
38. Poor balance between work and family in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
39. Difficult to get time off for vacations in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
40. Lack of retail stores and restaurants in areas that I would be employed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
41. Could not efficiently pay off student debt from salary earned in original career area .	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Changing Career Areas in Veterinary School

To what extent did each of the following factors influence your decision to switch your *original* veterinary career focus from what it was when you *first* entered veterinary school?

	Very Strongly Disagree	Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Agree	Very Strongly Agree
42. Limited flexibility in pricing veterinary services in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
43. Reduced demand for veterinary services in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
44. Clients expect very low fees in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
45. The client base is too small in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
46. There are too few good jobs in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
47. Too much time working evenings or weekends in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
48. Work is too dirty in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Changing Career Areas in Veterinary School

To what extent did each of the following factors influence your decision to switch your *original* veterinary career focus from what it was when you *first* entered veterinary school?

	Very Strongly Disagree	Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Agree	Very Strongly Agree
49. Difficult to forge lasting client relationships in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
50. Not enough interaction with other people in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
51. Hassles of running a business in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
52. Inability to form professional relationships with other DVM s in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
53. Too much veterinary competition in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
54. Too much gender discrimination in original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
55. Parental objection to original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
56. Significant other or spousal objection to original career area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Changing Career Areas in Veterinary School

57. What was the one *critically important* reason that you changed your career focus?



58. What year were you in veterinary medical school in when you decided to change your career focus?

(Click here to choose)

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Career Goal Importance

Please rate (1) the importance of the following career goals that are *critically important* to you in your decision to make a lifetime commitment to your chosen occupational area. Next, (2) please rate how likely your chosen occupational area will allow you to attain each career goal listed.

Please select one importance rating and one likelihood of attainment rating for each item.

	<u>Importance Rating</u>				<u>Attainment Rating</u>			
	Very Unimportant	Unimportant	Important	Very Important	Very Unlikely	Unlikely	Likely	Very Likely
59. Making a six figure annual income.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
60. Becoming a leading authority in my occupational area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
61. Excellent retirement benefits.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
62. Excellent health care benefits.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
63. Being able to stay in one geographic location during my career.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
64. Very flexible work hours.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

65. Working for a financially stable employer that offers a secure future.



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Career Goal Importance

Please select one importance rating and one likelihood of attainment rating for each item.

	<u>Importance Rating</u>				<u>Attainment Rating</u>			
	Very Unimportant	Unimportant	Important	Very Important	Very Unlikely	Unlikely	Likely	Very Likely
66. A veterinary career that lets me become a community leader.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
67. Being able to travel extensively with my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
68. Living in an urban area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
69. Having a lot of hands-on work with animals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
70. Regularly using my medical/surgical skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
71. A clear path for career advancement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
72. Work that is not physically demanding.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Next

[Progress]

Career Goal Importance

Please select one importance rating and one likelihood of attainment rating for each item.

	<u>Importance Rating</u>				<u>Attainment Rating</u>			
	Very Unimportant	Unimportant	Important	Very Important	Very Unlikely	Unlikely	Likely	Very Likely
73. A career with few on-call hours.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
74. Having administrative responsibility for the work of others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
75. Being able to have a lot of independence to decide how work gets done.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
76. Having a lot of close friends at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
77. Working on a large variety of tasks.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
78. A career that offers a lot of vacation time.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
79. Having a lot of free time to spend with my family.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Career Goal Importance

Please select one importance rating and one likelihood of attainment rating for each item.

	<u>Importance Rating</u>				<u>Attainment Rating</u>			
	Very Unimportant	Unimportant	Important	Very Important	Very Unlikely	Unlikely	Likely	Very Likely
80. Not having to work on the weekend.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
81. The prestige and status of the occupational area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
82. Working outdoors with animals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
83. Extensive contact with other veterinarians at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
84. Flexible career path that lets me move in many different career directions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
85. A career where I can get frequent and constructive feedback from a mentor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
86. Family leave time for childbirth or illness.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Occupational Role Importance

87. Please identify how important each one of the five roles is in your life by allocating the percent of your time you plan to spend below over your career lifetime. Responses should add to 100%. The counter below indicates your running total.

Your veterinary career	0
Your religious and spiritual life	0
Your family life	0
Your participation in community service activities	0
Your leisure and recreational pursuits	0

0%

88. What one main reason would be *critically important* for you to make a lifetime commitment to a career in food animal veterinary medicine?

89. What one major change in food animal veterinary medicine would be *critically important* for you to make a lifetime commitment to it?

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Demographics

Please answer the following demographic questions so we can group your responses with those of similar respondents. You will not be identified individually by this information. Data will be reported only in the aggregate.

90. What is the size of the community in which you spent the majority of your childhood?

(Click here to choose)

91. What is the size of the community where you would ideally like to live?

(Click here to choose)

92. Which state or province did you spend the majority of your childhood? Canadian provinces are listed at the bottom.

(Click here to choose)

93. Which category below best describes the annual income you think you will make from your veterinary medicine work after 5 years on the job?

(Click here to choose)

Next

[Progress]

Demographics

Please answer the following demographic questions so we can group your responses with those of similar respondents. You will not be identified individually by this information. Data will be reported only in the aggregate.

94. In which veterinary college are you enrolled?

- Auburn University College of Veterinary Medicine
- University of California-Davis School of Veterinary Medicine
- Colorado State University College of Veterinary Medicine
- Cornell University College of Veterinary Medicine
- University of Florida College of Veterinary Medicine
- University of Georgia College of Veterinary Medicine
- University of Illinois College of Veterinary Medicine
- Iowa State University College of Veterinary Medicine
- Kansas State University College of Veterinary Medicine
- Louisiana State University School of Veterinary Medicine
- Michigan State University College of Veterinary Medicine
- University of Minnesota College of Veterinary Medicine
- Mississippi State University College of Veterinary Medicine
- University of Missouri College of Veterinary Medicine
- North Carolina State University College of Veterinary Medicine
- Ohio State University College of Veterinary Medicine
- Oklahoma State University College of Veterinary Medicine
- Oregon State University College of Veterinary Medicine
- University of Pennsylvania School of Veterinary Medicine
- Purdue University School of Veterinary Medicine
- University of Tennessee College of Veterinary Medicine
- Texas A&M University College of Veterinary Medicine
- Tufts University School of Veterinary Medicine

- Tuskegee University School of Veterinary Medicine**
- Virginia-Maryland Regional College of Veterinary Medicine**
- Washington State University College of Veterinary Medicine**
- Western University of Health Sciences College of Veterinary Medicine**
- University of Wisconsin College of Veterinary Medicine**
- University of Guelph, Ontario Veterinary College**
- University of Montreal Faculty of Veterinary Medicine**
- University of Prince Edward Island, Atlantic Veterinary College**
- University of Saskatchewan Western College of Veterinary Medicine**
- Other** _____

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[Progress]

Demographics

Please answer the following demographic questions so we can group your responses with those of similar respondents. You will not be identified individually by this information. Data will be reported only in the aggregate.

95. What year are you in your college of veterinary education?

- First year
- Second year
- Third year
- Fourth year
- Fifth year
- DVM program completed, continuing education

96. In which area was your undergraduate major?

(Click here to choose)

97. What is your current age?

(Click here to choose)

Next

[Progress]

Demographics

Please answer the following demographic questions so we can group your responses with those of similar respondents. You will not be identified individually by this information. Data will be reported only in the aggregate.

98. What is your gender?

- Male
- Female

99. What is your marital status?

(Click here to choose)

100. Which of the following best describes your racial or ethnic heritage?

- Asian
- Black
- Caucasian
- Hispanic
- Native American/Native Canadian
- Native Hawaiian/Pacific Islander
- Other

[Progress]