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State/district	Veterinary medical association	Veterinary state board	Department of labor/human rights agency
Alabama	alvma.com	asbvme.alabama.gov	labor.alabama.gov
Alaska	akvma.org	commerce.alaska.gov/web/cbpl/ professionallicensing/boardof veterinaryexaminers.aspx	labor.alaska.gov
Arizona	azvma.org	vetboard.az.gov	azica.gov/divisions/labor-department
Arkansas	<u>arkvetmed.org</u>	arvetboard.statesolutions.us	dws.arkansas.gov
California	<u>cvma.net</u>	vmb.ca.gov	dfeh.ca.gov
Colorado	<u>colovma.org</u>	dpo.colorado.gov/Veterinary	<u>cdle.colorado.gov</u>
Connecticut	ctvet.org	portal.ct.gov/DPH/Public-Health- Hearing-Office/Board-of-Veterinary- Medicine/Connecticut-State-Board- of-Veterinary-Medicine	ctdol.state.ct.us
Delaware	devma.org	dpr.delaware.gov/boards/veterinary- medicine	news.delaware.gov/2018/12/26/new-sexual- harassment-law-extends-protections
District of Columbia	dcvma.org	dchealth.dc.gov/service/board- veterinary-examiners-veterinary- website-links	does.dc.gov
Florida	<u>fvma.org</u>	fvma.org/resources/florida-board- of-veterinary-medicine	fchr.myflorida.com
Georgia	gvma.net	sos.ga.gov/index.php/licensing/ plb/53	dol.georgia.gov/

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Hawaii	hawaiivetmed.org	cca.hawaii.gov/pvl/boards/veterinary	labor.hawaii.gov/wdd
Idaho	<u>ivma.org</u>	elitepublic.bovm.idaho.gov/ IBVMPortal	labor.idaho.gov/dnn
Illinois	isvma.org	idfpr.com/profs/vet.asp	illinois.gov/DHR/Pages/default.aspx isvma.org/on-demand-ce
Indiana	invma.org	in.gov/pla/professions/ indiana-board-of-veterinary- medical-examiners	in.gov/dol
lowa	iowavma.org	iowaagriculture.gov/animal-industry- bureau/iowa-board-veterinary- medicine	iowaworkforcedevelopment.gov
Kansas	ksvma.org	kbve.kansas.gov	www.khrc.net
Kentucky	kvma.org	kybve.com	kchr.ky.gov/Pages/index.aspx
Louisiana	<u>lvma.org</u>	lsbvm.org	gov.louisiana.gov/page/lchr
Maine	mainevetmed.org	maine.gov/pfr/professionallicensing/ professions/veterinarians	legislature.maine.gov/statutes/26/title26sec807. html
Maryland	mdvma.org	mda.maryland.gov/vetboard/Pages/ default.aspx	dllr.state.md.us
Massachusetts	massvet.org	mass.gov/orgs/board-of- registration-in-veterinary-medicine	mass.gov/orgs/department-of-labor-standards



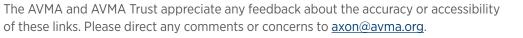




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Michigan	michvma.org	michigan.gov/lara/0,4601,7-154- 89334 72600 72603 27529 27555- ,00.html	michigan.gov/leo
Minnesota	mvma.org	mn.gov/boards/veterinary-medicine	dli.mn.gov
Mississippi	msvet.org	mississippivetboard.org	mdhs.ms.gov
Missouri	movma.org	pr.mo.gov/veterinarian.asp	labor.mo.gov
Montana	mtvma.org	boards.bsd.dli.mt.gov/veterinary- medicine	<u>dli.mt.gov</u>
Nebraska	nvma.org	dhhs.ne.gov/Pages/default.aspx	dol.nebraska.gov
Nevada	nevadavma.org	nvvetboard.us/glsuiteweb/clients/ nvbov/public/Default.aspx	detr.state.nv.us/nerc.htm
New Hampshire	nhvma.com	oplc.nh.gov/board-veterinary- medicine-licensing	nh.gov/labor
New Jersey	njvma.org	njconsumeraffairs.gov/vet	njoag.gov/about/divisions-and-offices/division- on-civil-rights-home
New Mexico	nmvma.org	nmbvm.org	dws.state.nm.us
New York	vets.nysvms.org/home	op.nysed.gov/prof/vetmed/#	ny.gov/programs/combating-sexual-harassment- workplace
North Carolina	ciclt.net/sn/clt/ncvma/default. aspx?ClientCode=ncvma	ncvmb.org	nc.gov/agency/human-relations-commission









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North Dakota	ndvma.com	ndbvme.org	nd.gov/labor
Ohio	ohiovma.org	ovmlb.ohio.gov	jfs.ohio.gov/owd/index.stm
Oklahoma	okvma.org	okvetboard.com	oklahoma.gov/oesc.html
Oregon	oregonvma.org	oregon.gov/OVMEB/Pages/default. aspx	oregon.gov/EMPLOY/Pages/default.aspx
Pennsylvania	pavma.org	dos.pa.gov/ProfessionalLicensing/ BoardsCommissions/Veterinary Medicine/Pages/default.aspx	hrm.oa.pa.gov/eeo/Training/Pages/default.aspx
Rhode Island	rivma.org	health.ri.gov/licenses/detail. php?id=247	<u>dlt.ri.gov</u>
South Carolina	<u>scav.org</u>	llr.sc.gov/vet	dew.sc.gov
South Dakota	sdvetmed.org	sdda.sd.gov/veterinary	<u>dlr.sd.gov</u>
Tennessee	<u>tvmanet.com</u>	tn.gov/health/health-program-areas/ health-professional-boards/ veterinary-board.html	tn.gov/humanrights.html
Texas	tvma.org	veterinary.texas.gov	twc.texas.gov/businesses/employment-law-discrimination-wages-child-labor
Utah	utahvma.org	dopl.utah.gov/vet/index.html	laborcommission.utah.gov/divisions/utah- antidiscrimination-and-labor-uald/ employment-discrimination/
Vermont	vtvets.org	sos.vermont.gov/veterinary- medicine/	labor.vermont.gov

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Virginia	vvma.org	dhp.virginia.gov/Boards/VetMed/	oag.state.va.us/programs-initiatives/ human-rights
Washington	wsvma.org	doh.wa.gov/licensespermitsand certificates/professionsnewrenew orupdate/veterinarian	hum.wa.gov/news/2018/12/sexual-harassment
West Virginia	wvvma.org	wvbvm.org	workforcewv.org
Wisconsin	wvma.org	datcp.wi.gov/Pages/About_Us/ VeterinaryExaminingBoard.aspx	dwd.wisconsin.gov
Wyoming	wyvma.org	vetboard.wyo.gov	wyomingworkforce.org
Puerto Rico	cmvpr.org	salud.gov.pr/Pages/Home.aspx	trabajo.pr.gov



