

**RESOLUTION #1—2024
Regular Winter Session**

Submitted by
Board of Directors

NEW POLICY ON MITIGATING HAZARDS IN THE VETERINARY WORKPLACE

RESOLVED that the American Veterinary Medical Association (AVMA) House of Delegates adopt a new policy on Mitigating Hazards in the Veterinary Workplace that will supersede the policy on Guidelines for Addressing Hazards in the Workplace and the policy on Veterinary Facility Occupational Risks for Pregnant Workers as noted in the [attachment](#).

Statement about the Resolution

The Council on Veterinary Service (CoVS) reviewed the policy on Guidelines for Addressing Hazards in the Workplace and the policy on Veterinary Facility Occupational Risks for Pregnant Workers and determined that their focus was similar. Therefore, the CoVS recommends combining the policies into one overarching policy.

Page one of the attachment is the new policy, which is color-coded to easily identify the information that was pulled from each of the two existing policies. The existing policies, in their entirety, are found on page two. The color-coding only indicates which wording in existing policy influenced wording in the proposed policy, as not all text from the existing policies was utilized, and some new content was also developed.

Financial Impact: None

| | Board of Directors | House Advisory Committee | Reference Committee # | House of Delegates |
|--|---------------------------|---------------------------------|--|--|
| Recommend Approval | X | X | | |
| Recommend Disapproval | | | | |
| Recommend Referral to... | | | ...BOD for further clarification by Council on Veterinary Service (CoVS) | ...BOD for further clarification by Council on Veterinary Service (CoVS) |
| No Recommendation | | | | |
| Recommend Postpone Indefinitely | | | | |
| (use this space for additional narrative, if needed) | | | | |