

# Sexual harassment prevention training by state

Please refer to the following links to learn more about your state's sexual harassment training requirements.

As these requirements are subject to change, please contact your state veterinary medical association, veterinary state board, and state department of labor or human rights agency with any questions and to stay up-to-date on any changes.

State/district	Veterinary medical association	Veterinary state board	Department of labor/human rights agency
Alabama	<a href="http://alvma.com">alvma.com</a>	<a href="http://asbvme.alabama.gov">asbvme.alabama.gov</a>	<a href="http://labor.alabama.gov">labor.alabama.gov</a>
Alaska	<a href="http://akvma.org">akvma.org</a>	<a href="http://commerce.alaska.gov/web/cbpl/professionallicensing/boardofveterinaryexaminers.aspx">commerce.alaska.gov/web/cbpl/professionallicensing/boardofveterinaryexaminers.aspx</a>	<a href="http://labor.alaska.gov">labor.alaska.gov</a>
Arizona	<a href="http://azvma.org">azvma.org</a>	<a href="http://vetboard.az.gov">vetboard.az.gov</a>	<a href="http://azica.gov/divisions/labor-department">azica.gov/divisions/labor-department</a>
Arkansas	<a href="http://arkvetmed.org">arkvetmed.org</a>	<a href="http://arvetboard.statesolutions.us">arvetboard.statesolutions.us</a>	<a href="http://dws.arkansas.gov">dws.arkansas.gov</a>
California	<a href="http://cvma.net">cvma.net</a>	<a href="http://vmb.ca.gov">vmb.ca.gov</a>	<a href="http://dfeh.ca.gov">dfeh.ca.gov</a>
Colorado	<a href="http://colovma.org">colovma.org</a>	<a href="http://dpo.colorado.gov/Veterinary">dpo.colorado.gov/Veterinary</a>	<a href="http://cdle.colorado.gov">cdle.colorado.gov</a>
Connecticut	<a href="http://ctvet.org">ctvet.org</a>	<a href="http://portal.ct.gov/DPH/Public-Health-Hearing-Office/Board-of-Veterinary-Medicine/Connecticut-State-Board-of-Veterinary-Medicine">portal.ct.gov/DPH/Public-Health-Hearing-Office/Board-of-Veterinary-Medicine/Connecticut-State-Board-of-Veterinary-Medicine</a>	<a href="http://ctdol.state.ct.us">ctdol.state.ct.us</a>
Delaware	<a href="http://devma.org">devma.org</a>	<a href="http://dpr.delaware.gov/boards/veterinary-medicine">dpr.delaware.gov/boards/veterinary-medicine</a>	<a href="http://news.delaware.gov/2018/12/26/new-sexual-harassment-law-extends-protections">news.delaware.gov/2018/12/26/new-sexual-harassment-law-extends-protections</a>
District of Columbia	<a href="http://dcvma.org">dcvma.org</a>	<a href="http://dchealth.dc.gov/service/board-veterinary-examiners-veterinary-website-links">dchealth.dc.gov/service/board-veterinary-examiners-veterinary-website-links</a>	<a href="http://does.dc.gov">does.dc.gov</a>
Florida	<a href="http://fvma.org">fvma.org</a>	<a href="http://fvma.org/resources/florida-board-of-veterinary-medicine">fvma.org/resources/florida-board-of-veterinary-medicine</a>	<a href="http://fchr.myflorida.com">fchr.myflorida.com</a>
Georgia	<a href="http://gvma.net">gvma.net</a>	<a href="http://sos.ga.gov/index.php/licensing/plb/53">sos.ga.gov/index.php/licensing/plb/53</a>	<a href="http://dol.georgia.gov/">dol.georgia.gov/</a>

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Hawaii	<a href="http://hawaiivetmed.org">hawaiivetmed.org</a>	<a href="http://cca.hawaii.gov/pvl/boards/veterinary">cca.hawaii.gov/pvl/boards/veterinary</a>	<a href="http://labor.hawaii.gov/wdd">labor.hawaii.gov/wdd</a>
Idaho	<a href="http://ivma.org">ivma.org</a>	<a href="http://elitepublic.bovm.idaho.gov/IBVMPortal">elitepublic.bovm.idaho.gov/IBVMPortal</a>	<a href="http://labor.idaho.gov/dnn">labor.idaho.gov/dnn</a>
Illinois	<a href="http://isvma.org">isvma.org</a>	<a href="http://idfpr.com/profs/vet.asp">idfpr.com/profs/vet.asp</a>	<a href="http://illinois.gov/DHR/Pages/default.aspx">illinois.gov/DHR/Pages/default.aspx</a> <a href="http://isvma.org/on-demand-ce">isvma.org/on-demand-ce</a>
Indiana	<a href="http://invma.org">invma.org</a>	<a href="http://in.gov/pla/professions/indiana-board-of-veterinary-medical-examiners">in.gov/pla/professions/indiana-board-of-veterinary-medical-examiners</a>	<a href="http://in.gov/dol">in.gov/dol</a>
Iowa	<a href="http://iowavma.org">iowavma.org</a>	<a href="http://iowaagriculture.gov/animal-industry-bureau/iowa-board-veterinary-medicine">iowaagriculture.gov/animal-industry-bureau/iowa-board-veterinary-medicine</a>	<a href="http://iowaworkforcedevelopment.gov">iowaworkforcedevelopment.gov</a>
Kansas	<a href="http://ksvma.org">ksvma.org</a>	<a href="http://kbve.kansas.gov">kbve.kansas.gov</a>	<a href="http://www.khrc.net">www.khrc.net</a>
Kentucky	<a href="http://kvma.org">kvma.org</a>	<a href="http://kybve.com">kybve.com</a>	<a href="http://kchr.ky.gov/Pages/index.aspx">kchr.ky.gov/Pages/index.aspx</a>
Louisiana	<a href="http://lvma.org">lvma.org</a>	<a href="http://lsbvm.org">lsbvm.org</a>	<a href="http://gov.louisiana.gov/page/lchr">gov.louisiana.gov/page/lchr</a>
Maine	<a href="http://mainevetmed.org">mainevetmed.org</a>	<a href="http://maine.gov/pfr/professionallicensing/professions/veterinarians">maine.gov/pfr/professionallicensing/professions/veterinarians</a>	<a href="http://legislature.maine.gov/statutes/26/title26sec807.html">legislature.maine.gov/statutes/26/title26sec807.html</a>
Maryland	<a href="http://mdvma.org">mdvma.org</a>	<a href="http://mda.maryland.gov/vetboard/Pages/default.aspx">mda.maryland.gov/vetboard/Pages/default.aspx</a>	<a href="http://dllr.state.md.us">dllr.state.md.us</a>
Massachusetts	<a href="http://massvet.org">massvet.org</a>	<a href="http://mass.gov/orgs/board-of-registration-in-veterinary-medicine">mass.gov/orgs/board-of-registration-in-veterinary-medicine</a>	<a href="http://mass.gov/orgs/department-of-labor-standards">mass.gov/orgs/department-of-labor-standards</a>

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Michigan	<a href="http://michvma.org">michvma.org</a>	<a href="http://michigan.gov/lara/0,4601,7-154-89334_72600_72603_27529_27555-__00.html">michigan.gov/lara/0,4601,7-154-89334_72600_72603_27529_27555-__00.html</a>	<a href="http://michigan.gov/leo">michigan.gov/leo</a>
Minnesota	<a href="http://mvma.org">mvma.org</a>	<a href="http://mn.gov/boards/veterinary-medicine">mn.gov/boards/veterinary-medicine</a>	<a href="http://dli.mn.gov">dli.mn.gov</a>
Mississippi	<a href="http://msvet.org">msvet.org</a>	<a href="http://mississippivetboard.org">mississippivetboard.org</a>	<a href="http://mdhs.ms.gov">mdhs.ms.gov</a>
Missouri	<a href="http://movma.org">movma.org</a>	<a href="http://pr.mo.gov/veterinarian.asp">pr.mo.gov/veterinarian.asp</a>	<a href="http://labor.mo.gov">labor.mo.gov</a>
Montana	<a href="http://mtvma.org">mtvma.org</a>	<a href="http://boards.bsd.dli.mt.gov/veterinary-medicine">boards.bsd.dli.mt.gov/veterinary-medicine</a>	<a href="http://dli.mt.gov">dli.mt.gov</a>
Nebraska	<a href="http://nvma.org">nvma.org</a>	<a href="http://dhhs.ne.gov/Pages/default.aspx">dhhs.ne.gov/Pages/default.aspx</a>	<a href="http://dol.nebraska.gov">dol.nebraska.gov</a>
Nevada	<a href="http://nevadavma.org">nevadavma.org</a>	<a href="http://nvvetboard.us/glsuiteweb/clients/nvbov/public/Default.aspx">nvvetboard.us/glsuiteweb/clients/nvbov/public/Default.aspx</a>	<a href="http://detr.state.nv.us/nerc.htm">detr.state.nv.us/nerc.htm</a>
New Hampshire	<a href="http://nhvma.com">nhvma.com</a>	<a href="http://oplc.nh.gov/board-veterinary-medicine-licensing">oplc.nh.gov/board-veterinary-medicine-licensing</a>	<a href="http://nh.gov/labor">nh.gov/labor</a>
New Jersey	<a href="http://njvma.org">njvma.org</a>	<a href="http://njconsumeraffairs.gov/vet">njconsumeraffairs.gov/vet</a>	<a href="http://njoag.gov/about/divisions-and-offices/division-on-civil-rights-home">njoag.gov/about/divisions-and-offices/division-on-civil-rights-home</a>
New Mexico	<a href="http://nmvma.org">nmvma.org</a>	<a href="http://nmbvm.org">nmbvm.org</a>	<a href="http://dws.state.nm.us">dws.state.nm.us</a>
New York	<a href="http://vets.nysvms.org/home">vets.nysvms.org/home</a>	<a href="http://op.nysed.gov/prof/vetmed/#">op.nysed.gov/prof/vetmed/#</a>	<a href="http://ny.gov/programs/combating-sexual-harassment-workplace">ny.gov/programs/combating-sexual-harassment-workplace</a>
North Carolina	<a href="http://cicl.net/sn/clt/ncvma/default.aspx?ClientCode=ncvma">cicl.net/sn/clt/ncvma/default.aspx?ClientCode=ncvma</a>	<a href="http://ncvmb.org">ncvmb.org</a>	<a href="http://nc.gov/agency/human-relations-commission">nc.gov/agency/human-relations-commission</a>

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North Dakota	<a href="http://ndvma.com">ndvma.com</a>	<a href="http://ndbvme.org">ndbvme.org</a>	<a href="http://nd.gov/labor">nd.gov/labor</a>
Ohio	<a href="http://ohiovma.org">ohiovma.org</a>	<a href="http://ovmlb.ohio.gov">ovmlb.ohio.gov</a>	<a href="http://ifs.ohio.gov/owd/index.stm">ifs.ohio.gov/owd/index.stm</a>
Oklahoma	<a href="http://okvma.org">okvma.org</a>	<a href="http://okvetboard.com">okvetboard.com</a>	<a href="http://oklahoma.gov/oesc.html">oklahoma.gov/oesc.html</a>
Oregon	<a href="http://oregonvma.org">oregonvma.org</a>	<a href="http://oregon.gov/OVMEB/Pages/default.aspx">oregon.gov/OVMEB/Pages/default.aspx</a>	<a href="http://oregon.gov/EMPLOY/Pages/default.aspx">oregon.gov/EMPLOY/Pages/default.aspx</a>
Pennsylvania	<a href="http://pavma.org">pavma.org</a>	<a href="http://dos.pa.gov/ProfessionalLicensing/BoardsCommissions/VeterinaryMedicine/Pages/default.aspx">dos.pa.gov/ProfessionalLicensing/BoardsCommissions/VeterinaryMedicine/Pages/default.aspx</a>	<a href="http://hrm.oa.pa.gov/eo/Training/Pages/default.aspx">hrm.oa.pa.gov/eo/Training/Pages/default.aspx</a>
Rhode Island	<a href="http://rivma.org">rivma.org</a>	<a href="http://health.ri.gov/licenses/detail.php?id=247">health.ri.gov/licenses/detail.php?id=247</a>	<a href="http://dlt.ri.gov">dlt.ri.gov</a>
South Carolina	<a href="http://scav.org">scav.org</a>	<a href="http://llr.sc.gov/vet">llr.sc.gov/vet</a>	<a href="http://dew.sc.gov">dew.sc.gov</a>
South Dakota	<a href="http://sdvetmed.org">sdvetmed.org</a>	<a href="http://sdda.sd.gov/veterinary">sdda.sd.gov/veterinary</a>	<a href="http://dlr.sd.gov">dlr.sd.gov</a>
Tennessee	<a href="http://tvmanet.com">tvmanet.com</a>	<a href="http://tn.gov/health/health-program-areas/health-professional-boards/veterinary-board.html">tn.gov/health/health-program-areas/health-professional-boards/veterinary-board.html</a>	<a href="http://tn.gov/humanrights.html">tn.gov/humanrights.html</a>
Texas	<a href="http://tvma.org">tvma.org</a>	<a href="http://veterinary.texas.gov">veterinary.texas.gov</a>	<a href="http://twc.texas.gov/businesses/employment-law-discrimination-wages-child-labor">twc.texas.gov/businesses/employment-law-discrimination-wages-child-labor</a>
Utah	<a href="http://utahvma.org">utahvma.org</a>	<a href="http://dopl.utah.gov/vet/index.html">dopl.utah.gov/vet/index.html</a>	<a href="http://laborcommission.utah.gov/divisions/utah-antidiscrimination-and-labor-uald/employment-discrimination/">laborcommission.utah.gov/divisions/utah-antidiscrimination-and-labor-uald/employment-discrimination/</a>
Vermont	<a href="http://vtvets.org">vtvets.org</a>	<a href="http://sos.vermont.gov/veterinary-medicine/">sos.vermont.gov/veterinary-medicine/</a>	<a href="http://labor.vermont.gov">labor.vermont.gov</a>

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Virginia	<a href="http://vvma.org">vvma.org</a>	<a href="http://dhp.virginia.gov/Boards/VetMed/">dhp.virginia.gov/Boards/VetMed/</a>	<a href="http://oag.state.va.us/programs-initiatives/human-rights">oag.state.va.us/programs-initiatives/human-rights</a>
Washington	<a href="http://wsvma.org">wsvma.org</a>	<a href="http://doh.wa.gov/licensespermitsandcertificates/professionsnewreneworupdate/veterinarian">doh.wa.gov/licensespermitsandcertificates/professionsnewreneworupdate/veterinarian</a>	<a href="http://hum.wa.gov/news/2018/12/sexual-harassment">hum.wa.gov/news/2018/12/sexual-harassment</a>
West Virginia	<a href="http://wvma.org">wvma.org</a>	<a href="http://wvbvm.org">wvbvm.org</a>	<a href="http://workforcewv.org">workforcewv.org</a>
Wisconsin	<a href="http://wvma.org">wvma.org</a>	<a href="http://datcp.wi.gov/Pages/About_Us/VeterinaryExaminingBoard.aspx">datcp.wi.gov/Pages/About_Us/VeterinaryExaminingBoard.aspx</a>	<a href="http://dwd.wisconsin.gov">dwd.wisconsin.gov</a>
Wyoming	<a href="http://wvma.org">wvma.org</a>	<a href="http://vetboard.wyo.gov">vetboard.wyo.gov</a>	<a href="http://wyomingworkforce.org">wyomingworkforce.org</a>
Puerto Rico	<a href="http://cmvpr.org">cmvpr.org</a>	<a href="http://salud.gov.pr/Pages/Home.aspx">salud.gov.pr/Pages/Home.aspx</a>	<a href="http://trabajo.pr.gov">trabajo.pr.gov</a>

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